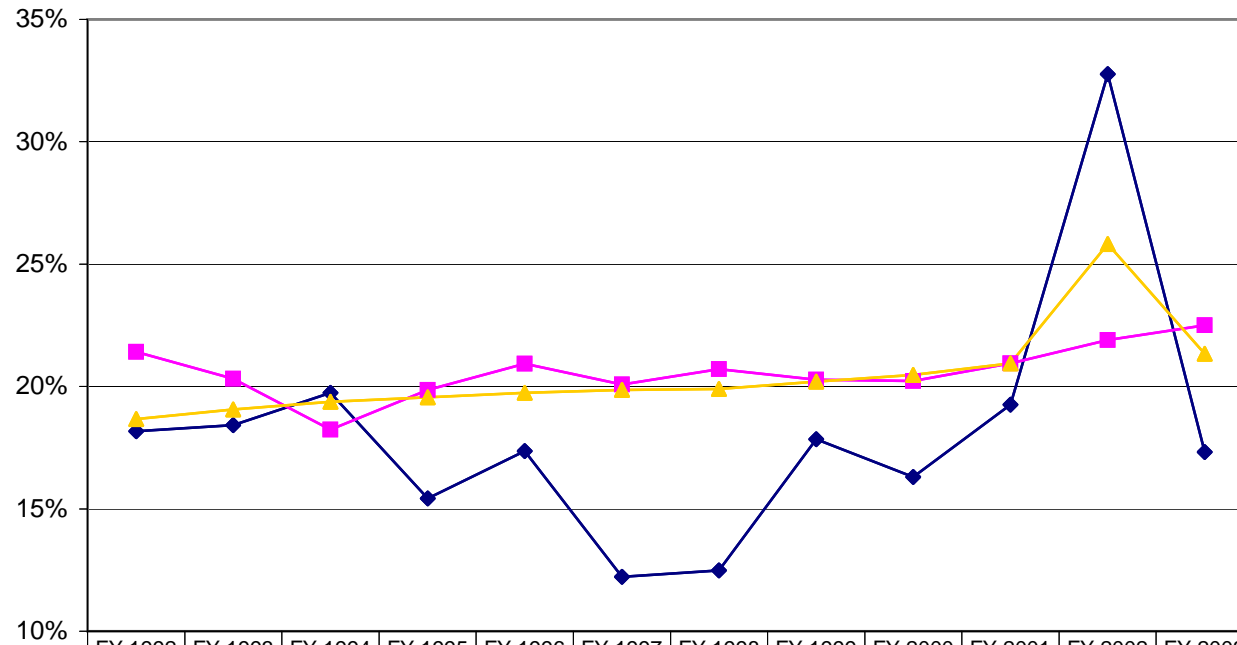


DOT Minority Hires, Separations and Onboard Strength

Permanent Employees

FY92-FY03



	FY 1992	FY 1993	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003
◆ Hires, As % of DOT Hires	18.2%	18.4%	19.7%	15.4%	17.4%	12.2%	12.5%	17.8%	16.3%	19.3%	32.8%	17.3%
■ Losses, As % of DOT Losses	21.4%	20.3%	18.2%	19.9%	20.9%	20.1%	20.7%	20.3%	20.2%	20.9%	21.9%	22.5%
▲ Onboard, As % of DOT Onboard	18.7%	19.1%	19.4%	19.6%	19.7%	19.9%	19.9%	20.2%	20.5%	20.9%	25.8%	21.3%